# **Disability Law 2028**

**Introduction**

*Disability Law 2028* is the strategic plan for Auckland Disability Law. It paints a picture of where we want to be in 5-years’ time.

*Disability Law 2028* was developed in 2022 and 2023. It was developed in consultation with the ADL Steering Group, management, staff, and stakeholders from the Deaf, disability and justice communities.

*Disability Law 2028* is owned by the ADL Steering Group. It sets the direction of travel and priorities for ADL.

The management of ADL is responsible for implementing *Disability Law 2028*. Management will prepare an annual work plan, and report against the workplan at each Steering Group meeting.

**Disability Law 2028 (Word Formatted) Please note this word document is followed by a table which contains exactly the same information, it is just presenting it in a different format.**

## WHY WE ARE HERE

Our Purpose is to **Transform lives - Make justice accessible**

Our Mission is to:

* provide accessible justice services to the Deaf and disability communities
* use the law as a vehicle for individual and systemic change
* be well integrated with our partners
* have the trust and confidence of:
  + the Deaf and disability communities
  + government
  + the justice sector

## OUR KEY STRATEGIES

1. Properly resource our 3 core activities:

* Law reform – our unique voice – at the intersection of our communities and justice – helps us change the law to reduce need
* Education - increases the amount of accessible services, and reduces harm and escalation
* Representation – transforms individual lives, holds strategic ground for our community

1. Provide quality Frontline services:

* We will transform lives through excellent casework services
* We will improve access by teaching professionals about the law and accessible practice
* We will prevent escalation by providing high quality information and education to the Deaf and disability communities (and sectors who can aggravate socioeconomic harms when they are inaccessible)
* We will identify systemic priorities from our casework services

1. Do systemic impact work:

* We will work to change the system to make it fairer and accessible
* We will use our unique insights and position at the intersection of two sectors to affect change
* We will integrate our frontline services with our systemic work

1. Follow the evidence and be deliberate:

* We will use empirical evidence to make choices
* We will choose activities that provide a high impact
* We will be thorough when preparing for new activities

1. Build great relationships:

* We will be guided by the principle that we cannot reach our goals alone
* We will integrate our services with those who can do some of the work for us (and who’s work we also support), including:
  + - With Community Law Centres
    - With government, academic and policy influences
    - With Maori and Pasifika

## HOW WE DO IT

Client services

* + delivered to the right people
  + with a range of specialisations
  + Integrated with other services so complex needs can be addressed
  + Informing and our law reform
  + Delivered in a holistic, wraparound way
  + Supported by a large network of skilled staff and trained pro bono/volunteers
  + Which include a portion of litigation service

Law reform activities:

* targeted at issues we identify from casework
* using a range of tactics (including submission, strategic litigations, media and campaigns)

Education and information services

* That build capability and capacity within the legal profession (lawyers, law centres and advocates) with regards to accessible practice, and how to identify and resolve disability related legal issues
* That build capability and capacity within the Deaf and disability community, including their support networks.

Resources

* Sustainable, layered team with integrated succession
  + Accessible office
  + Large network of trained volunteers and pro bono

Systems and technology, including:

* Professionally built, accessible website
* CRM with email marketing capability
* Full suite of accessible information on accessible practice, common legal issues faced by Deaf and disability community, and disability related legal issues
* Comprehensive suite of precedents
* Accessible digital and non-digital channels

Great Reputation

* High profile
* Known for excellence
* Trusted by the Deaf and disability community
* Sought out by government and stakeholders for our views

National Service

* Staff operating from several local CLCs in both North and South Islands
* National board

**Why We Are Here**

**Our Key Strategies**

**How We Do It**